



CATAPULT

SIRXCOM003

Promote team cohesion

Table of Contents (Extract)

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This Table of Contents extract is taken from Catapult Smallprint's full hardcopy Trainer/Assessor Guide for the unit SIRXCOM003.

For more information, including using our enhanced online version of this unit in Catapult LMS, or to purchase the Learner or Trainer printed books, please see this unit on our website by clicking this link:

<https://catapultlearning.com.au/product/SIRXCOM003/>

Trainer/assessor guide

SIRXCOM003 Promote team cohesion

Welcome to this unit of study

This unit describes the performance outcomes, skills and knowledge required to create a team and workplace culture that supports the achievement of organisational goals and objectives.

It applies to individuals working in frontline roles in a diverse range of industry sectors and business contexts. They operate with independence and under limited supervision and guidance from others, and within established organisational policies and procedures.

It may be undertaken as:

- » part of a formal qualification nationally recognised through the Australian Qualifications Framework (AQF)
- » a stand alone unit
- » part of a formal skill set

Contents

About this trainer/assessor guide	4
Learning resource.....	5
Topic 1: Plan goal attainment	5
Workplace goals and responsibilities	5
Check your understanding	13
Topic 2: Facilitate teamwork and goal attainment	15
Achieving individual and team goals	15
Support individual and team goals.....	20
Reviews and feedback.....	31
Check your understanding	35
Topic 3: Demonstrate responsibility for achievement of team goals	37
Role modelling	37
Vision and values	42
Check your understanding	49
Topic 4: Report on goal attainment	51
Reporting	51
Check your understanding	57
References.....	59
Assessment workbook	61
Unit information.....	63
What is competency-based assessment?.....	64
How will my competency be assessed?.....	65
Assessment agreement.....	66
Foundation skills checklist.....	67
Skills recognition.....	68
Topic 1: Plan goal attainment	69
Topic 2: Facilitate teamwork and goal attainment	70
Topic 3: Demonstrate responsibility for achievement of team goals	71
Topic 4: Report on goal attainment	72
Knowledge questions	73
Topic 1: Plan goal attainment	74
Topic 2: Facilitate teamwork and goal attainment	78
Topic 3: Demonstrate responsibility for achievement of team goals	83
Topic 4: Report on goal attainment	85
Topic 5: Specific knowledge evidence	88
Performance tasks.....	92
Third party evidence collection agreement	93
Topic 1: Plan goal attainment	94
Topic 2: Facilitate teamwork and goal attainment	95
Topic 3: Demonstrate responsibility for achievement of team goals	96
Topic 4: Report on goal attainment	97

Completion record.....	98
Unit mapping and assessment checklist	99
Trainer/ assessor user instructions.....	101

About this trainer/assessor guide

Learning resource

The learning resource is divided into the following topics:

- » Plan goal attainment
- » Facilitate teamwork and goal attainment
- » Demonstrate responsibility for achievement of team goals
- » Report on goal attainment

Each topic provides information to help you gain the skills and knowledge required to perform the work tasks to which they refer. Read the information and practise the skills described. You should also take the opportunity to undertake additional independent research. Your trainer/assessor may also provide supplementary information including interpretation of the contents of this resource.

At the end of each topic is:

- » a set of true or false questions
- » a set of multiple choice questions

These questions provide an opportunity to check your understanding and progress. They are self-marking and do not form part of the assessment for the unit.

Assessment workbook

To have this unit recognised as a formal qualification you need to have your skills and knowledge assessed. The assessment workbook provides:

- » information on competency-based assessment
- » instructions on how you will be assessed
- » assessment tools to assess your competence
- » instructions on how to complete the assessment tasks within each assessment tool

To be assessed as competent you need to provide evidence that you have the skills and knowledge to undertake the requirements of this unit. This assessment of competency is made by a qualified trainer/assessor from a registered training organisation. You must complete all the assessments as directed by your trainer/assessor to the required standard. It is not necessary to work through the guide in the order in which it is written. However this is at the discretion of your trainer/assessor.

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